



PERSONNEL COMMITTEE

1.30 PM - MONDAY, 15 JANUARY 2018

COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

PART 1

1. To receive any declarations of interest from Members.

Report of the Chief Executive

2. Senior Management Arrangements (*Pages 3 - 16*)

Report of the Head of Streetcare Services

3. Amendment to Staffing Structure of Highways and Drainage Section (*Pages 17 - 24*)
4. Minor Staffing Changes in the Highways and Drainage Service (*Pages 25 - 30*)

Report of the Director of Social Services Health and Housing

5. Urgency Action 0416 - Interim Management Arrangements in Social Services, Health and Housing (*Pages 31 - 34*)
6. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
7. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

PART 2

Private Report of the Head of Human Resources

8. Creation of Permanent Grade 8 Training Officer (*Pages 35 - 44*)
9. Local Government Pay 2018 / 2019 Update (*Pages 45 - 58*)

Private Report of the Principal Human Resources Manager

10. Proposal to introduce Job Evaluation to all employees within the Council (*Pages 59 - 80*)

S.Phillips
Chief Executive

Civic Centre
Port Talbot

Tuesday, 9 January 2018

Committee Membership:

Chairperson: **Councillor D.Jones**

Vice
Chairperson: **Councillor S.Paddison**

Members: Councillors R.Davies, E.V.Latham, S.Miller,
S.Bamsey, N.T.Hunt, S.A.Knoyle, D.Cawsey,
R.G.Jones, S.Renkes and A.J.Taylor

Non Voting
Member: Councillors P.D.Richards, C.Clement-Williams,
A.Wingrave, A.R.Lockyer, P.A.Rees and
D.W.Davies